

PUBLIC TRAINING

ESG LEADERSHIP



12 JANUARY 2026

WYNDHAM GRAND BANGSAR
KUALA LUMPUR

OVERVIEW

In an era where sustainability is no longer a choice but a necessity, we have designed the "Leadership in Environmental, Social, and Governance (ESG)" training programme to equip leaders with the skills and insights necessary for navigating and leading in the complex landscape of ESG. This one-day intensive workshop is not just about understanding the concepts of ESG, but about integrating these principles into the fabric of organizational leadership and strategy.

OBJECTIVES

- Understanding ESG Fundamentals: Gain a comprehensive understanding of Environmental, Social, and Governance factors and their relevance to modern business.
- Strategic Integration: Learn how to effectively integrate ESG principles into business strategy and operations.
- Leadership in Sustainability: Develop leadership skills specifically tailored for driving ESG initiatives within an organization.
- Stakeholder Engagement: Master techniques for engaging with various stakeholders on ESG issues, including employees, investors, customers, and the community.
- Risk Management and Compliance: Understand the regulatory landscape and how to manage risks associated with ESG factors.
- Driving Change: Acquire skills to initiate, manage, and sustain change in the organization towards better ESG practices.



METHOD

Interactive Lectures, Hands-On Exercises, Practical Case Studies, Group Discussions and Knowledge Sharing



FOR WHOM

Managers & officers; Sustainability/"Green" Committee members.



DURATION

1-day Training

REGISTRATION FEE

RM1,300^{NET/}_{PAX}

HRDC CLAIMABLE



03-2382 0800 / 012-565 3364



enquiry@q3solutions.com.my



www.q3solutions.com.my

COURSE OUTLINES

Ice-breaking, Introduction and Welcome

- Overview of the Agenda
- Leadership Roles in ESG

Module 1: Understanding Change in the ESG Context

- Introduction to the 7-Step Change Model
- Aligning Change with ESG Goals
- Leadership Roles in ESG Change

Module 2: Leadership Practices and Paradoxes in ESG

- Exploration of 7 Leadership Practices
- Discussion on 7 Leadership Paradoxes
- ESG-focused Case Studies

Module 3: Overcoming Derailers in ESG Initiatives

- Identifying and Addressing Common Derailers
- Strategies to Overcome ESG Derailers
- Interactive Activity

Module 4: Building Effective Leadership Attributes

- Leadership Attributes and Styles
- ESG Leadership Case Study
- Interactive Workshop

Module 5: Handling Objections and Building Consensus

- Techniques for Handling ESG Objections
- Stakeholder Engagement
- Role-Playing Scenarios

Module 6: Action Planning and Next Steps

- Developing ESG Action Plans
- Individual Commitment
- Closing Remarks

Networking and Conclusion

- Networking opportunities, feedback collection, and concluding the training.

TRAINER PROFILE



Fareed Abdul Ghani

Principal Consultant, Mindsights Sdn Bhd

Fareed was trained as a lawyer, holds an MBA and several professional certification. He is an avid environmental junkie with MBA in Finance in Investment and holds a Certificate in Sustainable Development Goals award from University of Copenhagen and several other certifications in Sustainability and ESG. Fareed is also a panel of trainers and coaches for SME Bank focusing on Sustainability and ESG for SMEs applying for financing. He is a HRDCorp TTT certified trainer & trained coach with International Coach Federation (ICF) and a certified trainer with HRDCorp.

**Questions &
Queries met with
Quality Solutions**

Contact Information



+603-2382 0800 (Office)



www.q3solutions.com.my



19-2, Jalan PJU 5/9, Dataran Sunway, Kota Damansara, 47810 Petaling Jaya, Selangor



REGISTRATION FORM

TRAINING : ESG Leadership

COMPANY DETAILS & CONTACT PERSON

Organization :

Date :

Type of Business :

Office No. :

Address :

Contact Person :

Designation :

Contact No. :

E-Mail :

HRD Corp Registered Employer

:

☐

Yes

☐

No

REGISTRATION

Name :

Designation :

Email :

Mobile No. :

(Please provide separate list for more than 3 persons)

*** NOTE :** Please email this form to enquiry@q3solutions.com.my or you can WhatsApp the registration form to us at **+012-565 3364**

PAYMENT / TERMS & CONDITION

1. Kindly make payment to our account number as stated, payable to **Q3 Management Solutions Sdn Bhd.**
2. Please email or WhatsApp us the payment proof and complete registration form.
3. In the event of cancellation less than 14 days before the training, the client shall pay 30% of the total programme fee to Q3 Management Solutions Sdn. Bhd. as a penalty. Written notice of cancellation must be provided.
4. If there are insufficient in the client's HRDC account, the client shall remit the full programme fee directly to Q3 Management Solutions Sdn. Bhd.
5. In the event of a no show on the training date:
 - The client shall remit the full programme fee to Q3 Management Solutions Sdn. Bhd OR
 - For the Certified Sustainability Professional (CSP) Programme only, the client may nominate a replacement participant for the next available session.

Maybank Acc. Number: 5627-6841-5995

Payable to:

Q3 MANAGEMENT SOLUTIONS SDN BHD

+603- 2382 0800 (Office)

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Kota Damansara, 47810 Petaling Jaya,
Selangor**SBL KHAS SCHEME**
(HRD CORP REGISTERED EMPLOYERS)

1. Please apply HRD CORP grant through e-TRIS portal under SBL-KHAS scheme
2. Please find our MyCoID 1203344U at e-TRIS portal.
3. Kindly email or WhatsApp us the grant approval at least 5 days prior to the training.